

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Eighth Session- February 28, 2022

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CTAB soon after each session.

On February 28, 2022, the bargaining teams for BUSD and CTAB met to continue the 2021-2022 reopener contract negotiations.

Counterproposals

The parties exchanged counterproposals on Article 14 Hours, Responsibilities, Work Year; Article 13 Class Size; and Article 9 Compensation and Benefits. The most current counterproposals are summarized below.

• **CTAB Counterproposal**

- **Article 14: Hours, Responsibilities, Work Year**
 - The basic work year for unit members shall consist of 184 days for new unit members and 183 for returning unit members.
 - Beginning on the first day of instruction, Kinder and TK teachers who do not receive the entire amount of instructional support shall receive \$50 per day provided that the lack of support by an absence of at least three (3) days or a vacancy [the position has not been filled].
- **Article 13: Class Size**
 - Redefining staffing ratios and class sizes.
 - Including hard limits on number of students in class room.
- **Article 9: Compensation and Benefits**
 - For 2021-2022 a 6.75% increase over the 2020-2021 salary schedules and a retro pay by separate check.
 - For 2022-2023 a 4% increase over the 2021-2022 salary schedules.
 - For full-time unit member a supplemental monthly contribution toward the costs of the medical plans that with the District Basic Contribution is equal to Kaiser Single, 2-Party, or Family Plan.

March 2, 2022

District's Negotiations
With CTAB

Volume 4, Issue 8



Pathway to the Future

The next session is on:

March 23, 2022

**FOR THE 2021-2022
SCHOOL YEAR**

Meet the Team

Roger Gallizzi.- Interim Assistant
Superintendent of Personnel

Joseph McCreary, Ed. D.-
Assistant Superintendent of
Education Services

Kevin Franklin – Assistant
Superintendent of Business
Services

Chris Mosley- Principal of
Piedmont Middle School

Andrea Ortiz- Principal of
Noble Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

Peter Rittling- Legal Counsel

- **BUSD Counterproposals**
 - **Article 9: Compensation and Benefits**
 - Proposal to settle negotiations for 2021-2022 and 2022-2023 based on following:
 - For 2021-2022 a 4% increase on the salary schedule and 3% off schedule with an additional day of PD. The statutory COLA for 21-22 is 1.77%. The District is offering for above the COLA.
 - For 2022-2023 a 3% increase on the salary schedule with an additional day of PD with the option for an increase of 4% should the COLA equal 6% or higher.
 - BUSD agreed to following:
 - For psychologist a \$6,000 increase in each cell of the salary schedule.
 - A \$2,000 annual stipend for Adaptive PE, Counselors, and Social Workers.
 - A \$5,000 annual stipend for RSP and SDC teachers.
 - For SLPs a \$5000 increase in each cell of the salary schedule.
 - For medical benefits, a maximum annual contribution of \$26,775 per unit member.
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 - **Article 14: Hours, Responsibilities, Work Year**
 - Work year for unit members shall consist of following:
 - For 2021-2022 work days are 184/185.
 - For 2022-2023 and ongoing, work days are 185/186.
 - For Kinder and TK teachers who do not receive the entire amount of instructional support on any instructional day \$50 per day provided that the lack of support by an absence of at least five (5) days or a vacancy [the position has not been filled].
 - **Article 13: Class Size**
 - The District proposed maintaining the current contract language without change.

The next negotiations session is scheduled for March 23, 2022.